



INSIDE YOUR DISPATCH



SMOKE TESTING RETURNS



Gone for more than a decade, smoke testing is back.

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COMMAND PERSPECTIVE



It's going to be a busy summer. Let's make it a safe one too.

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Chaplain Lester bids Dugway farewell.

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WARFIGHTER NEEDS



Unique program helps scientists understand the needs of the Warfighter.

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IN A NUTSHELL



New Army marketing strategy aimed at tech-savvy recruits.

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ARMED FORCES DAY



Star-spangled band concert honors Dugway Proving Ground.

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AND MUCH MORE

By Beckl Bryant

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With the development of new capabilities, smoke testing has returned to Dugway Proving Ground for the first time in 12 years.

The Screening Obscuration Module (SOM) is a small smoke-generating system that provides a means for Army Forces to employ and, for a limited time, sustain localized smokescreens to increase Soldier survivability and protection levels of ground forces at critical times during combat.

"If Soldiers can't be seen, they're safer; their survivability is much higher," said Troy Johnson, Obscuration Programs Team Leader, Joint Project Management Office for Nuclear, Biological and Chemical Contamination Avoidance (JPM NBC CA). "Without smoke, Soldiers are exposed."

The SOM provides a safer, more-advanced option over the Army's current operational smoke pots that were developed in the 1930s.

"There's no control over the old smoke pots. Once you ignite one, it will continue to burn until its smoke composition is completely consumed," explained David Ito, Chief of Protection at Fort Leonard Wood, Missouri, who wrote the SOM's force protection requirements and watched over its recent testing at Dugway. "The SOM provides smoke on demand, can be employed in either mounted or dismantled configurations, it is reusable, it possesses a remote capability, it's portable, it is better for the environment and, more importantly, it is better for Soldiers."

Better because unlike operational smoke pots that burn Hexa-

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The return of SMOKE



Photo by Johnny Gallegos, Scientific Technical Photographer, Dugway Proving Ground

Command perspective

By CSM

Kyle R. Brinkman

Installation Command Sergeant Major



It is hard to believe it is already June. The time is flying by this year, as we've all seen a very busy year across the installation. With summer approaching fast, I hope all of you have made plans to enjoy the "100 Days of Summer."

This is the time of year between Memorial Day and Labor Day. Sandwiched in the middle of those two holiday periods is also Independence Day, family vacations, back to school preparations and numerous other summer activities. Some of you might even be sending a high school graduate to their next level of education or military service over the summer.

With all of that being said, I encourage all of you to plan accordingly for all of these great sum-

mer activities. Adhere to safety precautions to ensure all of us return relaxed and rejuvenated without incidents that can cause harm. Carry sun block and water to avoid heat injuries. Pay attention on the very busy summer roadways across our nation to avoid vehicular troubles. Motorcyclists are out and about in full force this time of year so check twice as they can sometimes be hard to see under certain conditions. Know the fire bans for the

◆ Command perspective. Page 2.

Command perspective ...

Continued from page 1.

areas of interest on vacation. Have water close by when cooking out at home or away. Water safety is a common oversight when operating watercraft or conducting any water activities. Apply common sense and always put together a well thought-out plan so that time is used wisely, but more importantly used to identify potential risks.

I would like to capture and share a thought I have about Dugway Proving Ground. It is a proud place to work that takes a lot of dedication every day to work and commute or work and live on the installation. So as I write this article, one word comes to mind. Ownership! It is a word with a lot of power and meaning, if applied correctly. Think about your day, whether at work or home, and look at all the requirements that have to be met to work or live on Dugway. It takes

a lot of Ownership by every member of the Team to make Dugway a great place to live and work as we all try to accomplish the same goal every day - "Empowering the Nation's Defenders."

So I ask all of you the next time you are having an issue with a task, just own it and identify where you need to go to accomplish the mission. The same goes for the residents. The next time you are outside and see something that needs to be done, just own it. If we all use a little bit more ownership as we navigate our days on the installation, then Dugway Proving Ground will continue to grow and improve.

I close with a simple reminder to enjoy the "100 Days of Summer," operate safely every day, and apply a whole lot of Ownership as we all work to make Dugway the best place to work, live and play.

Smoke returns ...

Continued from page 1.

chloroethane (HC) in smoke compositions, producing and exposing Soldiers to a toxic hydrocarbon that is a suspected carcinogen, the SOM doesn't actually burn anything; it vaporizes Smoke Generating Fuel #2 (SGF2), commonly referred to as fog oil, to produce localized smokescreens.

"The SOM looks simple, but it has very complex control systems," assured Johnson. "There is a lot of sophistication packed into a small space."

The SOM measures approximately 22 inches wide by 6.5 inches in diameter and 24 inches high, and houses a number of components including turbine engines, electronics, tubing, and pumps inside a container that is just a bit bigger than a 5-gallon fuel tank.

"The SOM has to be light yet strong, portable yet durable," said Johnson. "Those features compete with one another, but engineers have optimized the design so that the SOM can meet all key requirements."

Of course the top requirement is that the SOM produces ample quality smoke as quickly as possible. At Dugway's Tower Grid, only dismantled testing (with the SOM on the ground) was performed. The objective for the SOM systems tested at DPG was to create a dense smokescreen that was large enough to meet user requirements without resupply.

As the SOM's smoke moved across the grid, it was measured at five data points spaced 40 meters apart. Each data point included a 14-meter-high black-and-white board mounted to scaffolding, as well as other targets such as vehicles and mannequins. A mannequin located at the center of the Tower Grid with a spray-painted orange dot was also observed through a sniper scope from three different distances—300, 525 and 700 yards—to replicate sniper positions.

Data were collected at the Tower Grid during 26 12-minute runs of the SOM without resupply. According to Project Test Officer, Mike Capp, that testing included at least 10 runs conducted during optimum weather conditions and nine runs completed in less-favorable conditions.



The SOM is a portable, remote-controlled obscurant generator that can be operated while mounted on a combat vehicle or dismounted (as shown in picture above). The SOM is sized so that it fits in a standard dual fuel can holder. The generator unit is paired with a 5 gallon capacity prepackaged obscurant reservoir containing SGF2. Photo by Sarah R. Densing, Scientific Technical Photographer, Dugway Proving Ground



Smoke generated from the SOM moves across and beyond the Tower Grid at Dugway Proving Ground. Photo by Sarah R. Densing, Scientific Technical Photographer, Dugway Proving Ground

Additional reliability and maintainability (RAM) testing, with data collection and analysis, will be done at Dugway Proving Ground in late summer and will consist of a predetermined number of trials to test the SOM's reliability. The SOM will also undergo extreme environment testing using Dugway's chamber facilities. Further

field testing is scheduled at various military installations over the next several months, and if all goes as expected, the SOM will provide U.S. forces with the first new medium area, medium duration obscuration capability in more than 70 years.

EMPOWERING THE NATION'S DEFENDERS



Data points were marked by a number of targets including black-and-white boards, mannequins and combat vehicles. The scaffold towers were built specifically for the SOM testing. While the scaffolding will be removed, all but one of the concrete pads will remain in place. Photo by Becki Bryant, Dugway Proving Ground Public Affairs



Starting from the center of the Tower Grid and spaced 40 meters apart were five data points, including one with a mannequin marked with an orange dot (shown above), which was observed through a scope at 300, 525, and 700 yards to determine if the smoke was dense enough to hinder snipers. Photo by Becki Bryant, Dugway Proving Ground Public Affairs

Congratulations

For the first time, a Dugway Proving Ground employee has been named Employee of the Quarter for three separate organizations for the same fiscal year.

Stephen Balderas of the test center's Special Programs Division was named Mission Employee of the 2nd Quarter of fiscal year 2019 for West Desert Test Center, Dugway Proving Ground, and Army Test and Evaluation Command (ATEC) during a May 2, 2019 ceremony at Dugway School.

The recognition from ATEC is particularly hard-earned,

because employees from nearly a dozen Army proving grounds and test centers in the contingent 48 states, Alaska and Hawaii may compete for it.

Balderas earned the triplicate recognition for exceptional performance on four separate, sensitive and complicated test programs during the 2nd quarter of fiscal year 2019. He was praised for management skills, leadership experience and creativity – cited as indispensable for the overall success of the tests. His efforts reduced time and cost-savings to customers and the U.S government, securing future testing for fiscal year 2019 and beyond, his citation notes.

Photo by Al Vogel, Dugway Proving Ground Public Affairs



Scientists and Soldiers Convene at Dugway

By Becki Bryant
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What if you were asked to design a car, but you had never even sat in one, let alone driven one? Your ideas and suggestions might be creative, but it's highly unlikely they would be very useful without first-hand experience.

to assess, protect, and mitigate the effects of some of the most dangerous threats a warfighter may encounter. Yet, most of these scientist, despite their extensive academic credentials, have limited or usually no military experience.

"It is an opportunity to see Sol-

the first time it was held at Dugway Proving Ground (DPG).

"Dugway is an ideal setting for Scientists in the Foxhole because the installation is so large and it has a number of unique facilities that provide a real-world warfighting experience," said William Durning, DPG program manager.



Scientists in the Foxhole attendees watch as EOD Soldiers sample suspected leaking chemical munitions during a simulated exercise. Photo by Stacy Smenos, Scientific Technical Photographer, Dugway Proving Ground

That's the essence behind an innovative program known as "Scientists in the Foxhole." Initiated in 2015, the Chemical / Biological Department within the Research and Development Directorate of the Defense Threat Reduction Agency (DTRA) has partnered with the U.S. Army 20th Chemical, Biological, Radiological, Nuclear, and high-yield Explosives (CBRNE) Command to bring together scientists and Soldiers. The intent is to improve or create new technologies and approaches that increase warfighter capabilities in relevant ways.

"We immerse attendees into simulated warfighting activities so they better understand the needs of the warfighter, the types of activities they perform, and the conditions they operate under. This initiative provides context for DoD [Department of Defense] scientists who have little to no military experience," explained LTC Loren Hollinger, Scientists in the Foxhole program facilitator.

Though the program is called "Scientists in the Foxhole, it is open to chemists, biologists, microbiologists and engineers across the Counter Weapons of Mass Destruction (C-WMD) community. These "scientists" are affiliated with the Joint Services Chemical Biological Defense Program and are responsible for determining the science behind future capabilities being developed to provide warfighters' the ability

dieters in action so the scientists can better understand their needs. Attendees are not necessarily the widget builders, but their scientific backgrounds within cutting-edge technologies allow them to think of ways to put science into products used by Soldiers. New and novel material



This was the first year the Scientists in the Foxhole program was held at Dugway Proving Ground, where attendees were immersed into simulated warfighting activities and lifelike environments such as Brauch Tunnel. Photo by Stacy Smenos, Scientific Technical Photographer, Dugway Proving Ground

science may improve protective gear or threat detection and identification being informed by improved DNA sequencing or molecular catalytic reactions," said LTC Hollinger.

The immersive program has been held at a different military installation each year. This was

One of the unique Dugway facilities used during Scientists in the Foxhole was Granite Tunnel, a mock tunnel built inside a mountain where attendees watched Explosive Ordnance Disposal (EOD) Soldiers with the 48th Chemical Brigade handle a scenario driven by the discovery of a weapons cache that had suspected leaking chemical munitions.

"Getting to watch a simulation like this is invaluable," shared Dr. Jon Calomiris, U.S. Army Nuclear and Countering Weapons of Mass Destruction Agency (USANCA), Fort Belvoir, Va., who is currently creating a U.S. Army Standard Operating Procedure (SOP) for sample management. "This opportunity has provided me detailed information about sampling operations, procedures and tactics that will help me create a more realistic SOP."

"Gaining a better understanding of the needs of the warfighter is the objective of Scientists in the Foxhole program," said LTC Hollinger. "And I believe we have accomplished that here at Dugway Proving Ground with its array of great facilities combined with the realities of operating in a truly remote area. Soldiers often operate in austere conditions, not pristine university style laboratories. Yet, here they saw a little of both, and that made this trip unique as well as successful."

EMPOWERING THE NATION'S DEFENDERS

CHAPLAIN'S CORNER

By Chaplain (LTC) James Lester

Farewell.

Moving is probably one of the most stressful things that you will do in your life. In the Military we have moved a fair bit and each move is in its own category. Some go pretty smooth, but sometimes you can run into roadblocks or just speed bumps. Thankfully there are some outstanding individuals that really want to help to make it a good move. We will be moving to Korea to Camp Humphreys. Camp Humphreys is much larger than Dugway, a lot more Soldiers, and a whole lot more traffic. I'm looking outside right now at the end of May and the rain is falling and the grass is extremely green. I'm going to miss this place. It's not the norm for Dugway, it should be drier, and the mountains shouldn't be still covered with snow and green. It reminds me of Hawaii, well the green part not the snow.

I have been here at Dugway as the Garrison Chaplain for almost 2 years. It has been an amazing assignment and I will miss Dugway. I will miss the people most of all, each one of you has been so kind to me and to my Family. I have never felt such awesome support for the work that I am privileged to do as I have received here. Thank you. Each assignment a Soldier goes to is one where they have the oppor-

tunity to grow and learn. Here at Dugway I learned how a Garrison operates and supports one of the most unique operations in the Army. We are a diverse bunch here at Dugway, but also a pretty smart group. Someone recently told me that Dugway gets their hooks into you and will always bring you back. I'm not sure that I will make it back this way, maybe when I'm retired and showing my grandkids where I used to be stationed. Of course I may not be allowed through the gate. Security is pretty tight here.

This is my farewell article, you may not have caught that, but I am leaving. You will be receiving an outstanding Chaplain. He is coming from Fort Leavenworth Kansas, so please welcome him and his family as you have welcomed me and mine. Give him your support, be gentle, and loving. I've known Shawn Gee for a long time; he's a pretty good dude. You will like him. I leave you with a simple prayer and a Blessing.

Dugway may the Lord smile upon you, may you walk in His favor. May you know peace in these troubled times. May you be unified and continue to grow into a strong community. In His name. Amen. Farewell but not goodbye. God Bless, Chaplain (LTC) James Lester

Security Shorts

SUMMER TRAVEL SEASON IS UPON US!

Planning a trip out of the United States? As a government civilian, military or contractor, there is paperwork involved. (Of course!) Before booking and paying for that trip of a lifetime, check <https://travel.state.gov> to see if that place you want to go is a safe place to visit. There are four advisory levels:

1. Exercise normal precautions;
2. Exercise increased caution;
3. Reconsider travel
4. Do not travel.

Some countries have more than one caution for different

areas. There are 14 level four countries, and these are places which should not be on your bucket list: Yemen, Venezuela, Syria, Sudan, South Sudan, Somalia, North Korea, Mali, Libya, Iraq, Iran, Haiti, Central African Republic, and Afghanistan. With about 181 other countries and an entire US to visit, there are plenty of places left to visit on your next vacation.

Call your Security Office to initiate the documentation as soon as you know you are travelling. It is difficult to complete the paperwork last minute and is just added stress you won't need. Safe travels!



Mentor program offers expanded employee skills

By Al Vogel
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If the path to a new job or skill expansion seems twisted and puzzling, then Dugway Proving Ground offers a pathfinder: a mentor program that pairs employees with an experienced worker to guide them to success.



Grant Price, director of the West Desert Test Center Mentoring Program at Dugway Proving Ground. The program uses an experienced worker to guide an employee to enhance their specialty or learn about other positions. Photo by Al Vogel, Dugway Proving Ground Public Affairs

"Mentoring is a tool to help employees understand the norms and processes of a new working environment," said Grant Price, the Process Improvement Specialist who oversees Dugway's Mentor Program.

The length of each mentorship varies according to the office involved and its complexity; most are under a year.

Mentoring is self-improvement, requiring the mentee to be proactive throughout the process. The first step is the mentee choosing the mentor, someone with whom he's comfortable and has confidence as a guide.

Together, they create an agreement to meet specific goals over a specified period. Homework is created and assigned; the mentee is responsible for its completion, tasks, time spent, research, etc.

Becoming adept at a variety of skills is part of the agreement. "Currently, there are 18 mentors and 13 mentees from Supply, Meteorology, Administration, Special Programs and Physical Sciences," Price said. "Each pair is guided by specific paths to goals – I want a promotion but don't know how to get it, I want to learn a particular skillset, become a project manager, learn how the purchasing process works – whatever will help that person advance."

Soft skills that teach or suggest how to react to certain situations may also be taught.

A termination of relationship is specified, so the mentor and mentee agree when the requirements are met, or when their relationship becomes unworkable.

Whatever the office, mentors have identical responsibilities: they coach, provide guidance, create a methodology to advise, provide moral support, advise how to achieve specific goals – the points on a mentor's compass are manifold.

Mentees may choose a mentor to learn about an entirely different career. So far, three employees from other offices, seeking a better understanding of how Special Programs Division functioned, have completed a temporary assignment to that diverse office.

For more information on Dugway's Mentor Program, contact Grant Price at his office in the Kuddes Building.

DPG WDTC reorganization

The first major steps of a reorganization plan for Dugway Proving Ground (DPG), West Desert Test Center (WDTC) is complete.

The reorg created two new elements: a Security and Surety Division (S2) and a Human Resources Office (S1). These elements, along with the Resource Management Division (S8), now fall under the DPG Chief of Staff (COS).

"The purpose of the reorganization was to address weaknesses in the past organizational structure and to realign resources to better accomplish staff functions," said DPG Commander, COL Brant D. Hoskins.

Also as part of the reorg, a number of DPG WDTC elements were renamed:

1. Data Management Division to Data Sciences Division

2. Manpower & Management Branch to Manpower & Contracting Branch
3. Meteorology Office to the Meteorology Branch
4. The Security Management Office to the Security Management Branch
5. The Mission Support Branch to the Plans & Operations Branch
6. The Security Branch to the Security Guard Branch

The next phases of the reorg plan should be completed by October and include property transfers, moving staff offices, and establishing a new Logistics Office (S4) from the former Logistics & Supply Branch and realigning it under the COS. The new Logistics Office will hire four new civilian positions so the Dugway property book can be handled in-house.



Veteran reunion is golden

By Al Vogel
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Fifty years after serving as Soldiers at Dugway Proving Ground, eight Army buddies met May 16, 2019, to tour the remote installation and recall 1969.

The eight reunited Army buddies were Dave Schiller of North Carolina, Alan Brimfield of Ohio, Mel Tearle of California, Mike Baynes of Oregon, Mike Webb of Hawaii, Steve Wolowina of Montana, Gerald Brenc of Illinois, and John Hollenhorst of Salt Lake City, semi-retired Senior Correspondent for local KSL-TV.

Joining the reunited Soldiers was Chuck DeWitt of Tooele, who began working as a civilian at Dugway in the early 1960s.

DeWitt retired as a division chief in 2005.

English-born Alan Brimfield was 16 in 1962 when he followed his parents to Los Angeles and became fascinated with film production. After graduating from UCLA, Uncle Sam gave Brimfield a choice: join the Army or return to England. Since Hollywood and the Army used identical film cameras, he enlisted.

The remaining Army buddies had equally diverse lives, and kept in touch, enjoying a reunion at Dugway in 1995.

After this most recent tour, Hollenhorst said in an email, "I'm sure I speak for all of my friends in saying that we found our visit to be very rewarding, and we felt honored by the way we were treated."



The reunited Army buddies are: (Top - L to R) Mel Tearle (California), Mike Webb (Hawaii), Mike Baynes (Oregon), Chuck DeWitt (Guest - Utah) and Steve Wolowina (Montana). (Bottom - L to R) Gerald "Jerry" Brenc (Illinois), Dave Schiller (North Carolina), John Hollenhorst (Utah) and Alan Brimfield (Ohio). Photo by John Smith, Scientific Technical Photographer, Dugway Proving Ground



“IN OUR BOOTS”

What is it?
In Our Boots is the U.S. Army's new recruitment marketing effort for prospective recruits. This is an immersive virtual reality experience to inspire and inform brave young men and women when it comes to considering a future in the U.S. Army. By engaging with *In Our Boots*, the young Americans will experience, what it is like to be an Army Soldier on a mission with their team.

What are the current and past efforts of the Army?
In Our Boots is the U.S. Army's new recruitment marketing effort for prospective recruits. This is an immersive virtual reality experience to inspire and inform brave young men and women when it comes to considering a future in the U.S. Army. By engaging with *In Our Boots*, young Americans will experience what it is like to be an Army Soldier on a mission with their team.

The prospects can follow the following career fields as they lead their teams through high intensity missions:

- Special Operations Sniper
- Explosive Ordnance Disposal Technician
- Tank Commander
- Unmanned Aircraft Systems Operator

The integrated campaign can be experienced through the interactive campaign landing experience (goarmy.com/inourboots) or *In Our Boots* app that will be available for download on iOS, Google Play and Oculus GO stores.

Based on consumer data along with predictive analytics, Army Marketing and Research Group (AMRG) has designed a more holistic marketing campaign personalized to reach a specific audience, and is currently being used to reach audiences in the Chicago area.

What continued efforts does the Army have planned?
 AMRG will continue to: Communicate and inform the Army mission to prospects and their influencers through TV commercials, digital, paid search, billboards, and social media ads.

Market innovative efforts to appeal to prospect audience between the ages of 17-24.

Utilize the personalized and holistic marketing campaign strategy, being used in Chicago, and in five other areas including Boston, Dallas and Minneapolis.

Use digital and social media to engage with prospects and influencers and drive them to GoArmy.com.

Market in a strategically integrated way, in order to maximize return on investment.

Why is this important to the Army?
In Our Boots gives prospective recruits an authentic view into what it is like to step into the boots of a U.S. Army Soldier. By informing young Americans, the Army gets quality individuals to speak to recruiters and enlist into the Army.

(Source - Army STAND-TO)

Congressman Chris Stewart tours Dugway facilities



During a May 29, 2019 tour of Dugway Proving Ground by VIPs, Chris Olson (left) explained how gas masks and respirators are tested to ensure they function as required. Continuing, left to right: Ryan Ussing, a chemist with Special Programs Division; Aaron Goodman, Garrison Manager; Congressman Chris Stewart of Utah's 2nd District; Col. Dan Boyack, incoming Assistant Adjutant General for the Utah Air National Guard; and (far right) Col. Brant Hoskins, commander of Dugway Proving Ground. Only defenses against chemical or biological agents or substances are tested at Dugway Proving Ground. Photo by Al Vogel, Dugway Proving Ground Public Affairs

Dugway 8th graders visit RIAC



Students of the 8th grade class at Dugway School enjoy looking over a Gray Eagle unmanned aircraft System (UAS). They visited the Rapid Integration and Acceptance Center (RIAC), a tenant unit from Redstone Arsenal, Alabama. Personnel from RIAC led the tour and explained the UAS's wide-ranging capabilities. Photo by Al Vogel, Dugway Proving Ground Public Affairs.

Dugway Proving Ground honored at crowd-pleasing Armed Forces Day concert in Salt Lake City



The Utah National Guard 23rd Army Band and the Choral Arts Society performed at the annual Armed Forces Day Concert May 18, 2019 at the Gallivan Center in Salt Lake City, Utah. This year, the concert included a "Salute to Dugway Proving Ground" with a brief explanation of its mission and capabilities.



Photos by Al Vogel, Dugway Proving Ground Public Affairs

COMMUNITY CALENDAR

June 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4 Garrison Staff Meeting - 0800 - CR 52	5 Story Time - 1100 - Post Library West Desert Staff Meeting - 0800 - Ditto - Roth CR	6 Movie Madness - 1900 (PG) - Community Club Newcomers Orientation - 1330 to 1700 - Bldg. 5124 Rm. 239	7 DES Police Gala - 1800 to 2200 Location TBD	8 Utah Military Ball - 1800 to 2300 - Grand America Hotel - SLC
9	10	11	12 Story Time - 1100 - Post Library DPG Command Staff Meeting - 0830 - Kuddes CR	13 Movie Madness - 1900 (PG) - Community Club U.S. Army 244th Birthday Celebration - 0700 to 1000 - Bldg 5450 Dugway HQ	14 Wendover Casino Trip - Departs 1500 - Returns 2300	15
16	17	18 Garrison Staff Meeting - 0800 - CR 52	19 Story Time - 1100 - Post Library West Desert Staff Meeting - 0800 - Ditto - Roth CR	20 Movie Madness - 1900 (PG) - Community Club ODR Tuacahn Amphitheater Trip - St. George Depart 0800	21	22 Return 1600
23/30	24	25	26 Story Time - 1100 - Post Library Executive Steering Committee - 0900 Ditto - Roth CR	27 Movie Madness - 1900 (PG) - Community Club Dugway Independence Day Celebration - 1600-2230 - Community Club	28	29

THE DISPATCH

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Currently playing on the Dugway YouTube Channel

- **Spring Marmot Exercise 2019**
- **DPG Awards Ceremony**
- **Eagle Surveillance Tech**
- **Women's History Month**

www.youtube.com/channel/UCPjFIEBY7j7ay6m7FouadqQ

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